

# 2007-2008 Lay Teachers' Salaries

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NAME OF DIOCESE	BASIC SCALE with BA/BS			SCALE with MA/EQUIVALENT		TOP SALARY			TUITION CHARGED		COMMENTS
	Starting	Maximum	# of Steps to reach maximum	Starting	Maximum	Beyond MA	# of Credits or degree to reach	# of Steps to reach top salary	Elementary	Secondary	
<b>DIOCESE OF ANCHORAGE, AK</b> (Individual Parish Elementary School)	\$28,000	no max	no max	\$28,000	na max	no max	no max	n/a	\$3,000 - \$3,870	\$5,000	#1
<b>DIOCESE OF LITTLE ROCK, AR</b> (Dioc/Parish Elementary & Secondary Schools)	\$23,588	\$31,188	20	\$26,639	\$35,189	n/a	n/a	n/a	\$1,640 - \$3,290	\$2,200 - \$5,365	
<b>DIOCESE OF PHOENIX, AZ</b> (Diocesan & Parish Elem. & Secondary Schools)	\$32,100	\$35,300	5	\$24,700		\$61,200	MA+60	19	\$3,200 - \$4,850	\$7,100 - \$9,810	#1
<b>DIOCESE OF TUCSON, AZ</b> (Dioc/Private Elementary & Secondary Schools)	\$26,090	\$34,618	15	\$27,788	\$43,351	\$46,210	MA+30	25	\$1,650 - \$3,550	\$4,000 - \$6,425	#1
<b>ARCHDIOCESE OF LOS ANGELES, CA</b> (Diocesan Elementary Schools)	\$32,461	\$34,453	5	\$36,514	\$48,452	n/a	n/a	n/a	n/a	n/a	#1
<b>DIOCESE OF ORANGE, CA</b> (Diocesan Schools)	\$35,000	\$58,838	30	\$38,000	\$63,838	\$64,838	BA+60 w/MA	30	\$3,350 - \$6,380	\$8,437 - \$10,700	
<b>DIOCESE OF COLORADO SPRINGS, CO</b> (Diocesan Elementary Schools)	\$24,639	\$37,660	12	\$26,079	\$51,346	\$52,399	MA+96/PhD	20	\$3,984	n/a	#6
<b>DIOCESE OF PUEBLO, CO</b> (Diocesan/Parish/Private Elementary Schools)	\$17,650	\$40,000	15-20	n/a	n/a	n/a	n/a	n/a	\$2,100 - \$3,500	n/a	#5
<b>DIOCESE OF BRIDGEPORT, CT</b> (Diocesan Elementary Schools)	\$25,657	n/a	12	\$26,664	n/a	n/a	n/a	n/a	\$2,550 - \$8,475	n/a	#1
<b>DIOCESE OF HARTFORD, CT</b> (Diocesan secondary Schools)	\$30,500 - \$33,830	\$48,576 - \$56,070	14	\$32,500 - \$36,070	\$57,552 - \$64,992	\$62,037 - \$72,010	MA+30	16	n/a	\$11,000	#5
<b>DIOCESE OF NORWICH, CT</b> (Diocesan Elementary Schools)	\$20,157	\$33,202	20	\$20,560	\$33,866	n/a	n/a	n/a	varies	varies	
<b>DIOCESE OF VENICE, FL</b> (Diocesan Elementary & Secondary Schools)	\$31,827 - \$32,640	\$49,408 - \$55,351	25	\$34,286 - \$34,838	\$50,632 - \$60,682	n/a	n/a	n/a	\$4,800 - \$6,500	\$7,250 - \$9,600	#5
<b>DIOCESE OF HONOLULU, HI</b> (Diocesan/Parish/Private Schools)	\$32,000	\$37,500	12	\$33,500	\$41,000	\$45,500	MA+45	-	varies	varies	#4
<b>DIOCESE OF CHICAGO, IL</b> (Diocesan secondary Schools)	\$26,250	\$41,790	30	\$27,750	\$44,349	\$50,456	PhD	30	\$600 - \$8,615	\$2,500 - \$19,500	#1
<b>DIOCESE OF JOLIET, IL</b> (Diocesan Elementary Schools)	\$26,028 - \$29,148	\$44,898	6	\$27,588	\$46,458	\$48,018	PhD	30	\$1,718 - \$5,294	varies	#1
<b>DIOCESE OF ROCKFORD, IL</b> (Diocesan Elementary & Secondary Schools)	\$21,904 - \$31,200	\$26,224 - \$50,644	varies	\$22,326 - \$32,700	\$27,900 - \$59,145	\$66,923	MA+45	8	\$1,600 - \$3,342	\$3,700 - \$5,398	#5
<b>DIOCESE OF SPRINGFIELD, IL</b> (Parish Elementary Schools)	\$22,282	\$33,084	21-23	\$24,920	\$38,420	\$39,878	MA+12	23	\$575 - \$2,820	\$2,480 - \$5,775	#1
<b>DIOCESE OF WICHITA, KS</b> (Dioc/Parish Elementary & Secondary Schools)	\$27,694	\$54,563	15-Jan	\$36,487	\$54,563	n/a	n/a	25	\$0	\$0	#6
<b>DIOCESE OF LEXINGTON, KY</b> (Dio/Parish/Private Elem. & Secondary Schools)	\$28,357 - \$30,849	\$31,575 - \$46,963	27-Jan	\$34,644	\$52,040	\$60,195	PhD	27	\$1,550 - \$3,815	\$6,040 - \$7,490	#5
<b>DIOCESE OF BATON ROUGE, LA</b> (Diocesan Elementary & Secondary Schools)	\$28,236	\$40,083	9-Feb	\$28,868	\$42,170	\$44,907	PhD	40	varies	varies	#4

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	Starting	Maximum	# of Steps to reach maximum	Starting	Maximum	Beyond MA	# of Credits or degree to reach	# of Steps to reach top salary	Elementary	Secondary	
<b>DIOCESE OF LAFAYETTE, LA</b> (Diocesan Elementary & Secondary Schools)	\$14,000 - \$31,872	\$18,000 - \$49,137	25-40	\$16,882 - \$33,440	\$23,259 - \$50,705	\$48,198	PhD	32	\$2,437 - \$8,145	\$3,800 - \$9,590	#5
<b>DIOCESE OF WORCESTER, MA</b> (Diocesan Elementary & Secondary Schools)	\$32,357	\$59,092	19	\$34,857	\$61,592	\$63,092	DMA	19	\$3,500	\$7,000	#1
<b>DIOCESE OF DETROIT, MI</b> (Parish/Private Elem. & Secondary Schools)	\$28,700	\$45,700	35	\$29,900	\$47,334	negotiable	n/a	n/a	\$3,263 - \$3,979	\$6,262 - \$6,498	#6
<b>DIOCESE OF KALAMAZOO, MI</b> (Parish Elementary & Secondary Schools)	\$20,400-\$25,000	\$22,900 - \$42,640	varies	\$20,737 - \$26,060	\$28,950 - \$44,000	n/a	n/a	n/a	\$600 - \$2,050	\$2,470 - \$3,200	#5
<b>ARCHDIOCESE OF ST. LOUIS, MO</b> (Diocesan Elementary Schools)	\$25,000	\$40,010	27	\$25,700	\$49,787	\$52,433	MA+30	34	\$1,765 - \$4,616	n/a	#1
(Diocesan secondary Schools)	\$26,080	\$39,427	21	\$27,380	\$54,999	\$55,883	MA+30	31	n/a	\$5,593 - \$7,450	#1
<b>DIO. OF SPRINGFIELD-CAPE GIRARDEAU, MO</b> (Diocesan Elementary & Secondary Schools)	\$229,000	-	-	-	-	-	-	-	\$500 - \$2,481	\$3,310 - \$3,930	
<b>DIOCESE OF CAMDEN, NJ</b> (Diocesan Secondary Schools)	\$29,225	\$64,364	33	\$31,293	\$66,432	\$68,499	PhD	33	n/a	\$6,200	#1
(Diocesan Elementary Schools)	\$24,500	\$35,600	25	\$25,000	\$36,200	n/a	n/a	n/a	\$2,325 - \$4,660	\$3500 - \$6600	#3
<b>ARCHDIOCESE OF NEWARK, NJ</b> (Parish Elem. Schools & Dioc./Reg. Sec. Schools)	\$30,576	\$41,704	20	\$31,720	\$42,848	\$44,096	MA+20	20	\$2,700 - \$4,000	varies	#5
<b>DIOCESE OF TRENTON, NJ</b> St. Denis Elementary School	\$28,882	\$45,107	20	\$29,882	\$46,107	n/a	n/a	n/a	\$3,890	n/a	#1
Holy Cross High School	\$34,100	\$65,077	46	\$34,550	\$65,849	\$66,790	MA+30 or PhD	46	n/a	\$7,000	#1
St. John Vianney High School	\$27,258	\$55,590	31	\$28,741	\$57,202	\$58,812	PhD	31	n/a	\$9,000	#1
<b>ARCHDIOCESE OF SANTA FE, NM</b> (Diocesan Elementary Schools)	\$28,705	\$34,649	10	\$30,095	\$36,328	\$39,288	PhD	10	\$2,700 - \$4,725	\$8,450	#1
<b>DIOCESE OF RENO, NV</b> (1Dioc.Secondary & 4 Parish Elementary Schools)	\$26,620 - \$30,000	\$39,846 - \$45,000	n/a	varies	varies	varies	n/a	n/a	\$2,900 - \$4,675	\$6,950 - \$8,450	#5
<b>DIOCESE OF ALBANY, NY</b> (Dioc./Parish Elementary & Secondary Schools)	\$26,700	\$52,410	35	\$28,700	\$52,830	\$53,340	MA+	35	\$1,740 - \$3,850	\$5,300 - \$6,800	#1
<b>DIOCESE OF BUFFALO, NY</b> (Private Secondary Schools)	\$22,433 - \$26,142	\$46,752 - \$55,040	20-40	\$22,433 - \$27,194	\$46,752 - \$56,578	-	-	-	n/a	\$4,500 - \$7,000	#5
<b>ARCHDIOCESE OF NEW YORK, NY</b> (Diocesan/Parish Elementary Schools)	\$35,999	\$44,787	16	\$37,116	\$47,630	\$48,251	MA+30	16	\$2,250 - \$5,450	n/a	#1
(Diocesan secondary Schools)	\$37,468	\$46,582	17	\$38,595	\$51,049	\$52,324	MA+30	17	n/a	\$4,300 - \$8,900	#1
<b>DIOCESE OF OGDENSBURG, NY</b> (Parish & Regional Elem. & Secondary Schools)	\$21,000 - \$22,448	\$38,765	varies	\$22,420	\$36,771	n/a	n/a	n/a	\$1,316 - \$2,100	\$3,400 - \$3,500	#5
<b>DIOCESE OF SYRACUSE, NY</b> (Diocesan Elementary & Secondary Schools)	\$26,492	\$50,440	45	\$27,992	\$51,940	n/a	n/a	n/a	\$2,450 - \$3,380	\$3,350 - \$5,150	#1
<b>ARCHDIOCESE OF CLEVELAND, OH</b> (Diocesan Secondary Schools)	\$27,400	\$45,210	32	\$29,592	\$56,992	\$59,184	32	PhD	n/a	\$6,000 - \$8,200	#1
<b>DIOCESE OF COLUMBUS, OH</b> (Dioc. Elem. & Secondary Schools in Franklin Cty)	\$29,704	\$48,697	30	\$35,720	\$59,281	\$64,718	30	PhD	\$2,350 - \$4,250	\$5,950 - \$6,790	#1
<b>DIOCESE OF YOUNGSTOWN, OH</b> (Parish Elementary Schools)	\$16,800 - \$23,550	\$33,600 - \$46,848	30-36	\$18,144 - \$24,877	\$36,288 - \$48,476	\$38,976 - \$50,103	MA15-MA+30	30-35	\$1,875 - \$2,380	n/a	#5
(Diocesan Secondary Schools)	\$28,400	\$46,210	30	\$30,500	\$51,250	\$53,350	MA+30	30	n/a	\$4,975 - \$5,550	#1

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<b>DIOCESE OF ALTOONA, PA</b> (Diocesan Secondary Schools)	\$17,500	\$36,000	-	\$18,000	\$36,500		MA+30		n/a	\$4,550 - \$5,300	#1
<b>DIOCESE OF ERIE, PA</b> (Parish Elementary Schools)	\$18,836	\$35,062	10	\$21,195	\$37,442	\$38,332	MA+18	40	\$900 - \$2,925	\$3,400 - \$5,970	#1
<b>ARCHDIOCESE OF PHILADELPHIA, PA</b> (Parish Elementary Schools)	\$26,500	\$43,530	42	\$27,600	\$44,630	n/a	n/a	n/a	\$1,800 - \$3,000	n/a	#1
(Diocesan Secondary Schools)	\$33,300	\$64,390	33	\$33,800	\$65,190	\$65,830	PhD	33	n/a	\$4,500	#1
<b>DIOCESE OF PITTSBURGH, PA</b> (Diocesan Secondary Schools)	\$28,849	\$62,327	32	\$29,849	\$63,857	\$64,957	PhD	32	n/a	\$7,000	#1
<b>DIOCESE OF AMARILLO, TX</b> (Elementary & Secondary Schools)	\$21,000 - \$23,000	\$24,000 - \$36,000	20	\$27,000 - \$40,000	\$30,000 - \$45,000	\$80,000	Phd	26	\$1,900 - \$5,020	\$4,250 - \$5,250	#5
<b>DIOCESE OF AUSTIN, TX</b> (Dio/Parish/Private Elem. & Secondary Schools)	\$19,950	\$34,810	n/a	\$19,950	\$39,010	n/a	n/a	n/a	\$1,235 - \$10,550	\$4,785 - \$11,200	Salaries vary
<b>DIOCESE OF BEAUMONT, TX</b> (Diocesan Elementary Schools)	\$23,000	\$35,500	20	\$26,000	\$38,500	n/a	n/a	n/a	\$1,762 - \$5,815	n/a	#1
(Diocesan secondary Schools)	\$30,400	\$40,600	30	\$32,400	\$45,600	n/a	n/a	n/a	n/a	\$7,405 - \$41,000	#1
<b>DIOCESE OF EL PASO, TX</b> (Diocesan Elementary & Secondary Schools)	\$16,329 - \$25,254	\$24,330 - 45,360	21	\$18,288 - \$29,295	\$24,983 - \$44,447	\$57,485	MED	21	\$2,100 - \$5,100	\$2,750 - \$5,800	#5
<b>ARCHDIOCESE OF SAN ANTONIO, TX</b> (Dio/Parish/Private Elem. & Secondary Schools)	\$22,014	\$35,613	20	\$22,574	\$36,173	n/a	n/a	n/a	varies	varies	
<b>DIOCESE OF SPOKANE, WA</b> (Parish Elementary & Secondary Schools)	\$25,109	\$28,604	8	\$30,103	\$42,574	\$47,326	ma+90	16	varies	varies	#1
<b>DIOCESE OF SUPERIOR, WI</b> (Parish Elementary Schools)	\$17,632	varies	varies	\$32,756	varies	n/a	n/a	n/a	\$0 - \$2,250	n/a	#6

## Comments

1. There is one salary scale that is **standard** for the school (s) being reported.
2. The salary scale reported is the **required** salary scale.
3. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
4. The salary scale reported is the **suggested or recommended** salary scale. Salaries may vary from school to school in the diocese.
5. Salaries vary from school to school; therefore, numbers reflect the **lowest** school **and** the **highest** school being reported--all other schools fall between these numbers.
6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
7. Salaries reported are for the 2008-2009 school year.

n/a = non-applicable