

2016 - 2017 Lay Teachers' Salaries

Prepared by

National Association of
Catholic School Teachers

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2016-2017
LAY TEACHERS' SALARIES

Name of Diocese	Basic Scale with BA/BS			Scale With MA/Equivalent		Top Salary			Tuition Charged		Comments
	Starting	Maximum	# of steps to reach maximum	Starting	Maximum	Beyond MA	# of credits or degree to reach	# of steps to reach top salary	Elementary	Secondary	
ARCHDIOCESE OF DENVER, CO											
Parish Elementary Schools	30699	37413	25	32898	46287	55050	MA+45/PhD	25	\$3800-\$6475	n/a	1
Archdiocesan Secondary Schools	34406-35961	54845-57419	35	38523-40264	59967-62870	65169-67999	MA+60-PhD	35	n/a	10150-10300	5
DIocese OF HARTFORD, CT											
Diocesan Secondary Schools	31122-41350	57258-63963	14-18	31721-44305	62634-75155	80575	MA+30	19	n/a	\$8900-\$15000	5
DIocese OF GARY, IN											
Diocesan Elementary Schools	28000	52572	40	31000	58201	n/s	n/a	n/a	\$3200-\$4995	n/a	1
Diocesan Secondary Schools	31000	52842	42	33000	59751	n/a	n/a	n/a	n/a	\$8200-\$8700	1
ARCHDIOCESE OF LAFAYETTE, IN											
Diocesan Elem. & Secondary Schools	Ave. BA Salary	\$34,900	varies	Ave. MA Salary	\$46,750	n/a	n/a	n/a	\$2500-\$6300	\$8475-\$13050	6
DIocese OF DES MOINES, IA											
Elementary and Secondary School	26750-39732	varies	27000-42986	varies	varies	n/a	n/a	n/a	varies	varies	5
DIocese OF WORCESTER, MA											
Diocesan Elem. and Secondary Schools	33990	61660	19	36490	64160	65660	PhD	19	\$4,600	\$7895-\$8450	1
DIocese OF GRAND RAPIDS, MI											
Dioc. & Parish Elem. & Secondary Schools	BA Salaries	range from	\$24000 to	\$70,747	See	Comments	for explanation.	n/a	\$2,150	\$4900-\$9495	8
DIocese OF KANSAS CITY - ST. JOSEPH, MO											
Elementary and Secondary Schools	26047	32892	15	28777	42715	n/a	n/a	n/a	varies	varies	1
ARCHDIOCESE OF ST. LOUIS, MO											
Diocesan Secondary Schools	29362	49941	39	30662	69665	71850	PhD	39	n/a	\$7875-\$11650	1
DIocese OF CAMDEN, NJ											
Diocesan Secondary Schools	30737-37787	73412-74711	36-39	32460-40126	75870-77050	78329-79388	2MA or PhD	36-39	n/a	\$8500-\$9000	5
DIocese OF METUCHEN, NJ											
Diocesan/Parish Elem. & Secondary Schools	30687	44705	20	32221	46940	49176	PhD/EdD	20	\$4850-\$5850	\$12900-\$13500	1
DIocese OF TRENTON, NJ											
Holy Cross High School	37700	72277	51	38150	74049	77140	MA+30 or PhD	54	n/a	\$12,000	1
St. John Vianney High School	37500	65756	20	39150	67406	69306	DMA	20	n/a	\$11750-\$15350	1
DIocese OF BUFFALO, NY											
Diocesan Secondary Schools	26830	53000	27	31200	57000	n/a	n/a	35	n/a	\$9000-\$10000	6
DIocese OF OGDENSBURG, NY											
Diocesan and Parish Schools	20500-29794	36500	varies	20700-30000	36107	n/a	n/a	n/a	1800-3900	4800-5000	5
ARCHDIOCESE OF CLEVELAND, OH											
Diocesan Secondary Schools	32820	53270	40	35120	65420	67520	PhD	40	n/a	\$8300-\$9700	1
DIocese OF COLUMBUS, OH											
Dioc. Elem. & Sec. Schools in Franklin Cty	34676	51299	7	42831	65714	74698	PhD	7	\$2150-\$9900	\$4940-\$9665	1
DIocese OF YOUNGSTOWN, OH											
Diocesan Secondary Schools	30386	51031	30	33072	57654	60783	MA+30/PhD	30	n/a	\$7000-\$8200	1
Diocesan Elementary Schools	17001-25500	51380	35	27285	53168	n/a	n/a	n/a	\$3250-\$4850	n/a	5
DIocese OF ALTOONA-JOHNSTOWN, PA											
Parish Elementary Schools	18900	33378	29	21775	38414	n/a	n/a	n/a	\$1200-\$3600	n/a	1
DIocese OF GREENSBURG, PA											
Diocesan Secondary Schools	27400	68156	41	28200	68956	*300/**500	*MA+15/**PhD	*/**per step	\$5,150	\$9,150	1
ARCHDIOCESE OF PHILADELPHIA, PA											
Diocesan Secondary Schools	39500	77865	44	40000	78665	79305	44	PhD	n/a	\$7,200	1
DIocese OF PITTSBURGH											
Diocesan Elementary Schools	33611	55467	23	33861	56215	56667	PhD	23	-	n/a	1
Diocesan Secondary Schools	37000	74100	30	37800	75600	76900	PhD	30	n/a	\$13000-\$15000	1
DIocese OF EL PASO, TX											
Parish/Private Elem. & Secondary Schools	20929-29329	29091-42780	21	23440-34687	25940-52440	52440	MA+15	21	3250-6810	3900-7350	6
DIocese OF VICTORIA, TX											
Diocesan Elem. & Secondary Schools	22464	36408	20	23464	40408	n/a	n/a	n/a	\$2388-\$5305	\$3202-\$10913	6
DIocese OF SPOKANE, WA											
Parochial Schools	29809-30159	33958-34357	8	35738-36159	50543-51137	56184-56845	MA+90 or PhD	16+	varies	varies	7
DIocese OF SUPERIOR, WI											
Parochial Schools	22485	36383	n/a	24492	n/a	n/a	n/a	n/a	varies	varies	6

Comments

1. There is one salary scale that is **standard** for the school (s) being reported.
2. The salary scale reported is the **required** salary scale.
3. The Diocese sets a **minimum base salary** for each year. Each school develops their own salary scale based on the diocesan minimum.
4. The salary scale reported is the **suggested or recommended** salary scale. Salaries may vary from school to school in the diocese.
5. Salaries vary from school to school; therefore, numbers reflect the **lowest** school and the **highest** school being reported--all other schools fall between these numbers.
6. Salaries vary from school to school; therefore, numbers reflect the **average** of all schools being reported.
7. There are two salary scales for Parochial schools. The schools can choose one of the two scales. Ex. BA Scale starting Salary 29,809, or BA Scale Starting Salary \$30, 159.
8. Salaries are based on school size.
0-99 Students; Salaries range \$25,691 - \$50,000 (Ave. \$34,291).
100 - 250 Students; Salaries range \$27,000 - \$63,067 (Ave. \$38,857).
250+ students; Salaries range \$24,000 - \$70,747 (Ave. \$41,822).
9. Top salary is Rank I plus completion of a Degree in Catechetical Leadership/Ministry Formation.
10. Salaries reported are for Secondary Schools. Elementary schools are asked to pay at a minimum 80% of their local public schools, with a \$22,000