2015 - 2016 Lay Teachers' Salaries

Prepared by

National Association of Catholic School Teachers

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2015-2016 LAY TEACHERS' SALARIES

Name of Diocese	Starting	Basic Scale with I	# of steps to reach maximum	Scale With M Starting	A/Equivalent Maximum	Beyond MA	Top Salary # of credits or degree to reach	# of steps to reach top salary	Elementary	Secondary Secondary	Comments
DIOCESE OF PHOENIX, AZ											
Dioc. Elementary and Secondary Schools	35800	40700	n/a	38600	56800	69200	MA+60-PhD	6 lanes	\$500-\$6800	\$10000-\$15000	1
DIOCESE OF SAN JOSE, CA Diocesan and Parish Elementary Schools	39665			51500	_	78931	MA+	50	\$6320-\$12300	n/a	1
ARCHDIOCESE OF DENVER, CO	39003		<u> </u>	31300	-	70931	IVIA+	30	\$6520-\$12500	II/a	
Parish Elementary Schools	29805	36323	25	31939	44939	53447	MA+45 or PhD	25	\$4500-\$7000	n/a	1
Archdiocesan Secondary Schools	33898-34745	54035-55571	35	37954-38902	59081-60804	64206-66078	MA+60-PhD	35	n/a	\$9700-\$10000	5
DIOCESE OF HARTFORD, CT							1		I		,
Diocesan Secondary Schools	31122-39750	57258-62363	14-18	31721-42705	62634-73555	44305-75155	MA+30	14	N/A	\$9,000/\$15000	5
ARCHDIOCESE OF ATLANTA, GA Diocesan Elem. & Secondary Schools	22200 28500	48417-65128	20.40	26600 41500	F477C C0002	77040	DED	40	¢6500 ¢8400	\$12200-\$12400	5
DIOCESE OF PEORIA, IL	32200-38500	48417-05128	20-40	36600-41500	54776-08893	77948	PhD	40	\$6590-\$8400	\$12200-\$12400	5
Diocesan Secondary Schools	26000-30753	40000-48620	20-30	28340-33828	47450-54818	56585	MA+30 OR PHD	25	\$1800-\$4650	\$4450-\$7048	5, 8
DIOCESE OF GARY, IN		1									
Diocesan School System	28000	52572	40	31000	58201	n/a	n/a	n/a	varies	varies	1
DIOCESE OF DES MOINES, IA	T						T ,	, , , , , , , , , , , , , , , , , , ,		,	_
Parish Elementary Schools	27326-37132	1 1	varies	28146-41493	72000	n/a	n/a	n/a	\$2410-\$4600	n/a	5
Secondary Schools DIOCESE OF WORCESTER, MA	26509-38332	-	varies	31280-41586	-	n/a	n/a	n/a	n/a	\$5580-\$7266	5
Diocesan Elem. and Secondary Schools	33990	61660	19	36490	64160	65660	MA+30 OR PHD	19	\$4,450	\$7955-\$9250	1
DIOCESE OF GRAND RAPIDS, MI	33330	01000	13	30430	04100	03000	WIA 130 OKT TID	15	Ş 4 ,450	\$1333 \$3 <u>2</u> 30	
Dioc. & Parish Elem. & Secondary Schools	23000-64200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$2150-\$4375	\$4600-\$8090	5
DIOCESE OF LANSING, MI Dioc. & Parish Elem. & Secondary Schools	19000-32000	-	5	21090-35520	42020	61120	PhD	15	\$2265-\$5300	\$6700-\$9500	5
DIOCESE OF WINONA, MN											
Diocesan Elementary & Secondary Schools	22000-31000	n/a	26200-34000	n/a	n/a	n/a	n/a	n/a	\$1200-\$5950	\$3000-\$8220	5
DIOCESE OF KANSAS CITY - ST. JOSEPH, MO Elemetnary and Secondary Schools	28611	35014	15	29298	46875	n/a	n/a	n/a	\$1260-\$4720	\$5600-\$8600	1
ARCHDIOCESE OF ST. LOUIS, MO	20011	33014	13	23230	400/3	11/ a	II/a	11/ a	7±200-3472U	75000-50000	
Parish Elementary Schools	27825	50533	36	28525	62880	n/a	n/a	n/a	\$2184-\$6385	n/a	1, 9
Diocesan Secondary Schools	29236	48962	28	30536	68299	70441	PhD	38	n/a	\$\$8250-\$11000	1
DIOCESE OF LAS VEGAS, NV	<u> </u>			<u> </u>			1		ı	ı	
Elementary and Secondary Schools DIOCESE OF CAMDEN, NJ	24000-36000	37000	12	37000	52400	n/a	n/a	n/a	\$3900-\$5700	\$11000-\$13000	5
Diocesan Secondary Schools	30289-36655	64143-73761	36-39	32046-38961	66482-76220	68819-78679	DMA or PhD	36-39	n/a	\$8,500	5
DIOCESE OF TRENTON, NJ											
Holy Cross High School	38150	75427	54	38600	76199	77140	MA+30 or PhD	54	n/a	\$11,600	1
St. John Vianney High School	37500	65756	20	39150	67406	69306	20	DMA	n/a	\$12,200	1
Elementary and Secondary Schools DIOCESE OF GALLUP, NM	29029-41852	none	20	31054	none	negotiated	negotiated	n/a	\$3475-\$6350	\$9900-\$12420	1
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ו טוסcesan, Parish & Private Schools	18509-22581	23506-28678	7	20490-24887	29764-35872	38678	PhD	step 7; 24 yrs.	\$0-\$4950	-	5
Diocesan, Parish & Private Schools DIOCESE OF SANTA FE, NM	18509-22581	23506-28678	7	20490-24887	29764-35872	38678	PhD	step 7; 24 yrs.	\$0-\$4950	-	5
	18509-22581 30397	23506-28678 52466	30	31814	43912	38678 58173	PhD PhD	step 7; 24 yrs.	\$0-\$4950	n/a	1
DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools							ı				ı
DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY	30397 32655	52466 44091	30 20	31814 34338	43912 64596	58173 72256	PhD PhD	30 47	\$3500-\$5800 n/a	n/a \$12,600	1 1
DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY Private Secondary Schools	30397 32655 28000	52466 44091 58100	30 20 34	31814 34338 29000	43912 64596 58000	58173 72256 n/a	PhD PhD	30 47 n/a	\$3500-\$5800 n/a	n/a \$12,600 \$8725-\$9764	1 1
DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY Private Secondary Schools Diocesan Elementary Schools	30397 32655 28000	52466 44091	30 20	31814 34338 29000	43912 64596	58173 72256	PhD PhD	30 47	\$3500-\$5800 n/a	n/a \$12,600	1 1
DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY Private Secondary Schools	30397 32655 28000	52466 44091 58100	30 20 34	31814 34338 29000	43912 64596 58000	58173 72256 n/a	PhD PhD	30 47 n/a	\$3500-\$5800 n/a	n/a \$12,600 \$8725-\$9764	1 1
DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY Private Secondary Schools Diocesan Elementary Schools DIOCESE OF OGDENSBURG, NY	30397 32655 28000 24150-26225	52466 44091 58100 27000-37478	30 20 34 20	31814 34338 29000 24750-25875	43912 64596 58000 27600-38478	58173 72256 n/a n/a	PhD PhD n/a n/a	30 47 n/a n/a	\$3500-\$5800 n/a n/a varies	n/a \$12,600 \$8725-\$9764 n/a	1 1 6 5
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DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY Private Secondary Schools Diocesan Elementary Schools DIOCESE OF OGDENSBURG, NY Diocesan and Parish Schools DIOCESE OF ROCKVILLE CENTRE, NY Diocesan Schools DIOCESE OF CINCINNATI, OH Individual Private School	30397 32655 28000 24150-26225 20650-33834	52466 44091 58100 27000-37478	30 20 34 20 varies	31814 34338 29000 24750-25875 24437-28234	43912 64596 58000 27600-38478 32154	58173 72256 n/a n/a	PhD PhD n/a n/a	30 47 n/a n/a	\$3500-\$5800 n/a n/a varies \$1800-\$3900	n/a \$12,600 \$8725-\$9764 n/a \$4450-\$4800	1 1 6 5
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DIOCESE OF SANTA FE, NM Elementary Schools Secondary Schools DIOCESE OF BUFFALO, NY Private Secondary Schools Diocesan Elementary Schools DIOCESE OF OGDENSBURG, NY Diocesan and Parish Schools DIOCESE OF ROCKVILLE CENTRE, NY Diocesan Schools DIOCESE OF CINCINNATI, OH Individual Private School ARCHDIOCESE OF CLEVELAND, OH Diocesan Secondary Schools DIOCESE OF COLUMBUS, OH Dioc. Elem. & Sec. Schools in Franklin Cty DIOCESE OF YOUNGSTOWN, OH Diocesan Secondary Schools	30397 32655 28000 24150-26225 20650-33834 30150 28000	52466 44091 58100 27000-37478 39494 51085 48000	30 20 34 20 varies 30 20	31814 34338 29000 24750-25875 24437-28234 32160 29500	43912 64596 58000 27600-38478 32154 54491 49500	58173 72256 n/a n/a n/a 60665 50250	PhD PhD n/a n/a n/a MA+60 MA+18	30 47 n/a n/a n/a 30 20	\$3500-\$5800 n/a n/a varies \$1800-\$3900 \$3850-\$6400 n/a	n/a \$12,600 \$8725-\$9764 n/a \$4450-\$4800 \$9400-\$9900 \$4,695	1 1 6 5
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Comments

- 1. There is one salary scale that is **standard** for the school (s) being reported.
- 2. The salary scale reported is the **required** salary scale.
- 3. The Diocese sets a <u>minimum base salary</u> for each year. Each school develops their own salary scale based on the diocesan minimum.
- 4. The salary scale reported is the <u>suggested or recommended</u> salary scale. Salaries may vary from school to school in the diocese.
- 5. Salaries vary from school to school; therefore, numbers reflect the <u>lowest</u> school and the <u>highest</u> school being reported--all other schools fall between these numbers.
- 6. Salaries vary from school to school; therefore, numbers reflect the <u>average</u> of all schools being reported.
- 7. Top salary is Rank I plus competion of a Degree in Catechetical Leadership/Ministry Formation.
- 8. Salaries reported are for Secondary Schools. Elementary schools are asked to pay at a minimum 80% of their local public schools, with a \$22,000
- 9. Salaries reported are for 2016-2017 school year.
- 10. All starting teachers can earn between \$600-\$700 per year for each year of experience up to 5 years.