

# 2006-2007 LAY TEACHERS' SALARY SURVEY

| <u>NAME OF DIOCESE</u>   | <u>BASIC SCALE with BA/BS</u> |                |                                   | <u>SCALE With MA/Equivalent</u> |                |                  | <u>TOP SALARY</u> | <u># of Steps to reach top salary</u> | <u>TUITION CHARGED</u>                 |                   | <u>COMMENTS</u>                     |
|--|-------------------------------|----------------|-----------------------------------|---------------------------------|----------------|------------------|-------------------|---------------------------------------|--|-------------------|-------------------------------------|
|  | <u>Starting</u>               | <u>Maximum</u> | <u># ofSteps to reach maximum</u> | <u>Starting</u>                 | <u>Maximum</u> | <u>beyond MA</u> |                   |                                       | <u># of credits or degree to reach</u> | <u>Elementary</u> |                                     |
| <b>ARCHDIOCESE OF ANCHORAGE, AK</b><br>(St.Mary's Parish Elementary School)      |                               | see comments   | see comments                      | see comments                    | see comments   | see comments     | see comments      | see comments                          | \$2,800                                | n/a               | #7                                  |
| <b>DIOCESES OF NORTHERN ALASKA</b><br>(Diocesan Elementary & Secondary Schools)  | 24100                         | 31265          | 6                                 | 26444                           | 31265          | n/a              | n/a               | n/a                                   | \$3,276                                | \$3910-4498       | #1                                  |
| <b>DIOCESE OF MOBILE, AL</b><br>(Diocesan Elementary & Secondary Schools)        | 27370                         | 29770          | 17                                | 29170                           | 31570          | n/a              | n/a               | n/a                                   | \$1940-3620                            | \$3600-5090       | #4                                  |
| <b>DIOCESE OF LITTLE ROCK, AR</b><br>(Parish Elementary & Secondary Schools)     | 23013                         | 30613          | 20                                | 25525                           | 34550          | n/a              | n/a               | n/a                                   | \$1400-3100                            | \$2050-5500       | Salaries vary from school to school |
| <b>DIOCESE OF PHOENIX, AZ</b><br>(Parish/Diocesan Elem. & Secondary Schools)     | 32100                         | 35300          | 5                                 | 34700                           | 49600          | 61200            | MA+60 or PhD      | 19                                    | \$3000-\$4350                          | \$6100-\$9316     | #1, #8                              |
| <b>DIOCESE OF TUCSON, AZ</b><br>(Parish/Dioc/Private Elem. & Secondary Schools)  | 25796                         | 34539          | 15                                | 27788                           | 43351          | 46210            | MA+30             | 25                                    | \$1550-3400                            | \$3500-5900       | #1                                  |
| (Parish/Dioc/Private Elem. & Secondary Schools)                                  | 29436                         | 55465          | 30                                | 37050                           | 60289          | n/a              | n/a               | n/a                                   | \$3000-8125                            | \$7997-13300      | #1                                  |
| <b>DIOCESE OF DENVER, CO</b><br>(Elementary & Secondary Schools)                 | 25949                         | 49673          | 40                                | 27807                           | 52857          | 59327            | MA+45 or PhD      | 40                                    | \$2950-4400                            | \$7300-7500       | #1                                  |
| <b>DIOCESE OF PUEBLO, CO</b><br>(Diocesan, Parish, & Private Elementary Schools) | 17000-40000                   | see comments   | see comments                      | see comments                    | see comments   | see comments     | see comments      | see comments                          | \$2000-\$3675                          | n/a               | #5                                  |
| <b>ARCHDIOCESE OF HARTFORD, CT</b><br>(Elementary Schools)                       | 26000                         | 32974          | 12                                | 27000                           | 34243          | 12               | n/a               | n/a                                   | \$1200-5250                            | \$5950-10800      | #                                   |
| <b>DIOCESE OF HONOLULU, HI</b><br>(Diocesan, Parish, & Private Schools)          | 31000                         | 36000          | 12                                | 32500                           | 40000          | 44500            | MA+45             | -                                     | varies                                 | varies            | #4                                  |
| <b>ARCHDIOCESE OF CHICAGO, IL</b><br>(Diocesan & Parish Elementary Schools)      | 25032                         | 40815*         | 30                                | 26532                           | 43579*         | 48355*           | PhD               | 30                                    | \$500-7700                             | \$2500-17710      | #9                                  |
| <b>DIOCESE OF JOLIET, IL</b><br>(Diocesan Elementary Schools)                    | 26028                         | 44898          | 30                                | 27588                           | 46458          | 84846            | PhD               | 30                                    | \$2100-3504                            | varies            | #1                                  |
| <b>DIOCESE OF ROCKFORD, IL</b><br>Dioc. Elementary & Secondary Schools)          | 19261-29800                   | 24200-44516    | 25                                | 20011-31210                     | 26671-48523    | 55010            | MA+30             | 25                                    | \$950-3245                             | \$3500-5190       | #5                                  |
| <b>DIOCESE OF SPRINGFIELD, IL</b><br>(Parish Elementary & Secondary Schools)     | 21633                         | 32704          | 21                                | 24472                           | 37264          | 22               | 38838             | MA+12                                 | \$750-2468                             | \$2300-5275       | #1                                  |

|  |             |             |        |             |             |            |                    |     |             |             |  |
|--|-------------|-------------|--------|-------------|-------------|------------|--------------------|-----|-------------|-------------|--|
| <b>DIocese OF FORT WAYNE-SOUTH BEND, IN</b><br>(Diocesan Elementary & Secondary Schools) | 24900       | 34153       | 21     | 25100       | 35170       | 35390      | MA+15              | 20  | \$1415-5000 | \$3705-5135 | #1                                       |
| <b>DIocese OF LAFAYETTE, IN</b><br>(Parish Elementary & Secondary Schools)               | 23866-27048 | 38186-43277 | 20     | 25059-28400 | 40095-45440 | n/a        | n/a                | n/a | \$1200-3500 | \$3700-9500 | #5, #8, Suggested Base Salary is \$25457 |
| <b>DIocese OF OWENSBORO, KY</b><br>(Diocesan Elementary & Secondary Schools)             | 23536-24944 | 30063-32067 | 14     | 28905-30809 | 40174-42852 | 46280**    | MA+15              | -   | varies      | varies      | #5, **plus ministry formation            |
| <b>DIocese OF BATON ROUGE, LA</b><br>(Diocesan Elementary & Secondary Schools)           | 24218       | 35607       | 30     | 24707       | 37488       | 40255      | PhD                | 30  | varies      | varies      | #4                                       |
| <b>DIocese OF WORCESTER, MA</b><br>(Diocesan Schools)                                    | 31415       | 55700       | 19     | 33915       | 59871       | 61371      | MA+30              | 19  | \$3,375     | \$6120-6425 | #1, #8                                   |
| <b>ARCHDIOCESE OF DETROIT, MI</b><br>(Parish & Private Elementary Schools)               | 27500       | 44579       | 35     | 28700       | 45779       | negotiable | -                  | -   | \$3,130     | \$5,974     | #6                                       |
| <b>DIocese OF KALAMAZOO, MI</b><br>(Parish Elementary & Secondary Schools)               | 19150-25099 | 25482-36645 | varies | 20450-26605 | 27194-50449 | n/a        | n/a                | n/a | \$1925-5860 | \$4926-7243 | #5                                       |
| <b>DIocese OF MARQUETTE, MI</b><br>(Diocesan Elementary Schools)                         | 16244-24588 | 35176-38625 | varies | 19822-25833 | 25000-42696 | 42696      | MA+30              | 20  | \$1200-2400 | -           | #5                                       |
| <b>ARCHDIOCESE OF ST. LOUIS, MO</b><br>(Diocesan Elementary Schools)                     | 24300       | 38845       | 26     | 25000       | 48337       | 50906      | MA+30              | 33  | \$3500-5000 | -           | #1                                       |
| (Diocesan Secondary Schools)   | 25673       | 38279       | 20     | 26973       | 53397       | 54255      | MA+30              | 30  | -           | \$5404-7500 | #1                                       |
| <b>DIocese OF RENO, NV</b><br>Diocesan/Parish Elementary&Secondary Schools               | 24662-29884 | 33494-39257 | 20     | 26632-31644 | 39195-44665 | 47900      | PhD                | 20  | \$2950-3900 | \$6,700     | #5                                       |
| <b>DIocese OF CAMDEN, NJ</b><br>(Diocesan Secondary Schools)                             | 28148       | 62103       | 32     | 30127       | 64082       | 66060      | PhD or 2MA         | 32  | n/a         | \$5,500     | #1                                       |
| <b>DIocese OF METUCHEN, NJ</b><br>(Elementary & Secondary Schools)                       | 29495       | 42969       | 20     | 30970       | 45118       | 47266      | PhD                | 20  | varies      | varies      | #1                                       |
| <b>ARCHDIOCESE OF NEWARK, NJ</b><br>(Our Lady of Peace High School)                      | 29090       | 48890       | 30     | 30340       | 50140       | 50740      | MA+45              | 30  | -           | \$6,800     | #1                                       |
| (Dioc/Parish Elem. & Secondary Schools)  | 29400       | 40100       | 20     | 30500       | 41200       | 42400      | MA+30              | 20  | varies      | varies      | #4, applies to certified teachers only   |
| <b>DIocese OF TRENTON, NJ</b><br>(Saint Denis Elementary School)                         | 27800       | 42350       | 20     | 28800       | 43350       | n/a        | n/a                | n/a | \$3,950     | -           | #1                                       |
| (Holy Cross High School)   | 33200       | 63677       | 45     | 33650       | 64449       | 65390      | MA+30 or PhD       | 45  | n/a         | \$7,000     | #1                                       |
| (St. John Vianney High School)   | 26594       | 52943       | 30     | 28040       | 54478       | 56011      | PhD                | 30  | -           | \$7,800     | #1                                       |
| <b>DIocese OF OGDENSBURG, NY</b><br>Diocesan/Parish Elementary&Secondary Schools         | 21000-22000 | 37965       | varies | 16500-21500 | 32260       | n/a        | n/a                | n/a | \$1150-1800 | \$3000-3300 | #5                                       |
| <b>ARCHDIOCESE OF SANTA FE, NM</b><br>(Diocesan Elementary & Secondary Schools)          | 28705       | 35768       | 10     | 30095       | 57357       | 58173      | PhD                | 30  | \$1500-4500 | \$7,900     | #1                                       |
| <b>DIocese OF ALBANY, NY</b><br>(Elementary & Secondary Schools)                         | 26000       | 52340       | 35     | 28000       | 52830       | 53340      | MA+30              | 35  | \$2500-3500 | \$4800-6500 | #4                                       |
| <b>DIocese OF BUFFALO, NY</b><br>(Parish Elementary Schools)                             | 18105-23900 | 31950       | 20-40  | 24500       | 39499       | n/a        | n/a                | n/a | \$1600-2300 | -           | #5                                       |
| <b>DIocese OF ROCKVILLE CENTRE, NY</b><br>(Parish and Regional Elementary Schools)       | 27058       | 52240       | 30     | 29455       | 57701       | 63043      | MA+60              | 30  | \$2700-6250 | -           | #1, #9                                   |
| <b>DIocese OF SYRACUSE, NY</b><br>Dioc/Parish Elementary & Secondary Schools)            | 26492       | 50440       | 45     | 27992       | 51940       | 53500      | MA + certification | 45  | \$2655-2970 | \$4005-4780 | #1                                       |
| (Diocesan Secondary Schools)   | 31899       | 43790       | 12     | 34685       | 50291       | 56415      | MA+15              | 15  | -           | \$6260-6600 | #1, #9                                   |
| <b>ARCHDIOCESE OF CLEVELAND, OH</b><br>(Diocesan Elementary Schools)                     | 26849       | 33957       |        | 27849       | 43849       | n/a        | n/a                | n/a | varies      | -           | #6                                       |

|   |             |             |        |             |             |             |              |       |               |              |   |
|---|-------------|-------------|--------|-------------|-------------|-------------|--------------|-------|---------------|--------------|---|
| (Diocesan Secondary Schools)                      | 27000       | 44280       | 31     | 29160       | 55890       | 58050       | PhD          | 31    | -             | \$6000-8000  | #1  |
| <b>DIocese OF COLUMBUS, OH</b>                    |             |             |        |             |             |             |              |       |               |              |   |
| (Dioc. Elem. & Secondary Schools in Franklin Cty) | 29604       | 48168       | 30     | 35620       | 58880       | 64268       | PhD          | 30    | \$2193-4000   | \$5475-6390  | #1  |
| <b>DIocese OF YOUNGSTOWN, OH</b>                  |             |             |        |             |             |             |              |       |               |              |   |
| (Parish Elementary Schools)                       | 16800-23000 | 30912-46345 | 24-35  | 18144-24610 | 33600-47955 | 36288-49565 | MA+30        | 24-35 | \$1500-2300   | -            | #5  |
| (Diocesan Secondary Schools)                      | 27800       | 45610       | 30     | 29900       | 50650       | 52750       | MA+30        | 30    | -             | \$4750-5325  | #1  |
| <b>DIocese OF ERIE, PA</b>                        |             |             |        |             |             |             |              |       |               |              |   |
| (Parish Elementary Schools)                       | 18595       | 34444       | 40     | 20884       | 36754       | 37620       | MA+18        | 40    | \$800-2500    | \$3300-5475  | #1, #8                                      |
| <b>DIocese OF GREENSBURG, PA</b>                  |             |             |        |             |             |             |              |       |               |              |   |
| (Diocesan Secondary Schools)                      | 27400       | 54550       | 31     | 27400       | 55350       | 56150       | PhD          | 32    | -             | \$5,950      | #1, Salaries reported include certification |
| <b>ARCHDIOCESE OF PHILADELPHIA, PA</b>            |             |             |        |             |             |             |              |       |               |              |   |
| (Diocesan Secondary Schools)                      | 32400       | 62790       | 32     | 32900       | 63590       | 64230       | PhD          | 32    | -             | \$4,200      | #1  |
| <b>DIocese OF PITTSBURGH, PA</b>                  |             |             |        |             |             |             |              |       |               |              |   |
| (Diocesan Secondary Schools)                      | 23800       | 60075       | 36     | 25100       | 61550       | 62650       | PhD          | 36    | -             | \$6200-7500  | #1  |
| <b>DIocese OF SCRANTON, PA</b>                    |             |             |        |             |             |             |              |       |               |              |   |
| (Non-union Elementary & Secondary Schools)        | 23425       | 42998       | 36     | 24506       | 44808       | 46163       | MA+30        | 36    | \$1050-2690   | \$4100-4940  | #4  |
| (Unionized Elementary Schools)                    | 22425-27000 | 29888-50100 | 30     | 23506-28500 | 40323-51100 | n/a         | n/a          | n/a   | \$2500-4500   | \$4500-6200  | #5  |
| (Unionized Secondary Schools)                     | 23000-28000 | 50381-56505 | 35     | 24000-29700 | 51381-57405 | n/a         | n/a          | n/a   | \$2500-4500   | \$4500-6200  | #5  |
| <b>DIocese OF KNOXVILLE, TN</b>                   |             |             |        |             |             |             |              |       |               |              |   |
| (Dioc/Parish Elem. & Secondary Schools)           | 20000-26992 | 25000-44251 | varies | 20400-28853 | 26500-46502 | 46278       | PhD          | 28    | \$2830-5240   | \$6265-7742  | #5  |
| <b>DIocese OF AMARILLO, TX</b>                    |             |             |        |             |             |             |              |       |               |              |   |
| (Elementary & Secondary Schools)                  | 14000-18330 | 24270-24600 | 20     | 14330-18330 | 34600-36200 | 40000       | MA+12        | 20    | \$1800-2400   | \$3,000      | #5  |
| <b>DIocese OF BROWNSVILLE, TX</b>                 |             |             |        |             |             |             |              |       |               |              |   |
| (Parish Elementary Schools)                       | 20559-21300 | 24300-35925 | 20     | 20559-36028 | 34640-38823 | n/a         | n/a          | n/a   | \$3100-3720   | -            | #5  |
| <b>DIocese OF EL PASO, TX</b>                     |             |             |        |             |             |             |              |       |               |              |   |
| (Parish & Private Elem. & Secondary Schools)      | 15852-25864 | 22235-41104 | 21     | 17755-28652 | 43225       | 55369       | MED          | 21    | \$2350-5450   | \$2750-5800  | #5  |
| <b>DIocese OF SAN ANTONIO, TX</b>                 |             |             |        |             |             |             |              |       |               |              |   |
| (Diocesan Elementary & Secondary Schools)         | 19150       | 32232       | 21     | 19400       | 32482       | n/a         | n/a          | n/a   | \$2200-4257   | \$4000-7495  | Salaries vary from school to school         |
| <b>DIocese OF BURLINGTON, VT</b>                  |             |             |        |             |             |             |              |       |               |              |   |
| (Diocesan Elementary & Secondary Schools)         | 18000       | 25450       | 5      | 22300-27000 | 37000       | 38500       | PhD          | 20    | \$1750-4700   | \$4600-7550  | #3  |
| <b>DIocese OF SEATTLE, WA</b>                     |             |             |        |             |             |             |              |       |               |              |   |
| (Elementary & Secondary Schools)                  | 24428       | 30915       | 9      | 31006-35960 | 41730-49210 | 61425       | MA+90 or PhD | 16    | \$\$2600-6500 | \$6831-20400 | #5  |
| <b>DIocese OF YAKIMA, WA</b>                      |             |             |        |             |             |             |              |       |               |              |   |
| (Parish Elementary Schools)                       | 23392-28256 | 27638-47879 | varies | 28045-33876 | 40330-53257 | 44831-53257 | MA+90 or PhD | 9     | \$2322-5505   | n/a          | #5  |